

SENIOR BEHAVIORAL HEALTH SOCIAL WORKER (Sen. BHSW)

DISTINGUISHING FEATURES OF THE CLASS: This position provides independent professional activity related to clinical aspects of a community behavioral health program through psychiatric social work services. Candidates for the Senior BHSW position must possess at least 4 post graduate years of clinical behavioral health experience and perform evidenced based psychotherapy, counseling, crisis assessment and intervention in difficult situations which require substantial independent professional judgment. The work is performed within prescribed routines.

TYPICAL WORK ACTIVITIES: (Illustrative only)

- Provides a range of screening assessment and treatment services consistent with Article 31- Part 599 NYS OMH Outpatient Health Clinics and consistent with the NYSED scope of services for licensed social workers;
- Participates in the emergency on-call system maintained by the Department of Human Services;
- Participates in the intake and screening of new clients, evaluating and diagnosing the client and problems;
- Participates as a team member in individual, group and family therapy;
- Provides social work services to help clients adjust to their disabilities and social environment;
- Refers clients to other governmental and non-governmental agencies;
- Plans with community health team and with community agencies to relate to the client's treatment and rehabilitation program to his/her social situation prior to their discharge;
- Maintains information on community and health resources which can be utilized during the client's care;
- Participates in the process of transfer of clients to other levels of treatment as appropriate;
- Works in conjunction with the client's clinic prescriber, primary care physician and care coordinator (as applicable) ;
- Maintains exemplary quality of service and service documentation;
- Maintains exemplary quantitative service productivity;
- Assists in the training of subordinate personnel.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES: Thorough knowledge of the practice and procedures of social work and of the social factors affecting behavioral health disease and disability; exemplary ability to organize time and effort to meet assigned situations and work demands; exemplary ability to function both independently and effectively in teams, ability to interpret federal, state and local laws affecting the medical and health programs; exemplary ability to express and transmit knowledge clearly in oral and written form; ability to navigate electronic service documentation software, exemplary ability to establish and maintain relationships within and outside the department in a professional manner.

MINIMUM QUALIFICAITONS: Graduation from a graduate school approved by the New York State Department of Education with a Master's Degree in Social Work, and possession of certificate or license to practice social work (LCSW) issued by the New York State Department of Education; AND four or more years of post Master's experience in the field of behavioral health

Continuing Education – Employees holding this title shall comply with provisions of mandatory continuing education requirements prescribed in Article 154 S1170 of NYS Education Law.

Adopted By Columbia County Civil Service Commission May 14, 2019; Competitive
AMENDED AND APPROVED BY COLUMBIA COUNTY CIVIL SERVICE COMMISSION JANUARY 17,
2020; COMPETITIVE